



Escher Celtic Football Club

Codes of Conduct

July 2025



Code of Conduct For Players

At Esker Celtic FC, every player has the right to:

- Be safe and protected from harm.
- Be treated with dignity, sensitivity, and respect.
- Participate in football on an equal basis, appropriate to their ability and stage of development.
- Receive minimum playing time in line with the FAI Player Development Plan.
- Be happy, have fun, and enjoy football in a supportive environment.
- Make a complaint and have it dealt with through a fair and effective process.
- Be afforded appropriate confidentiality.
- Be listened to and taken seriously.
- Have a voice in the running of the club.

At Esker Celtic FC, every player should:

General Behaviour and Respect

- Show respect to coaches, team-mates, opponents, match officials, and spectators at all times.
- Play fairly, give their best effort, and enjoy the game.
- Be modest in victory and gracious in defeat.
- Accept apologies and make them when needed.
- Treat players from all backgrounds and identities with inclusion and respect.
- Never bully or exclude another player — in person or online.
- Never use abusive or inappropriate language or gestures.
- Support team-mates, both when they succeed and when they struggle.
- Avoid behaviour that reflects poorly on themselves or the club.

Commitment and Responsibility

- Attend training and matches on time, ready to participate.
- Let the coach know as early as possible if you are sick or injured and cannot attend.
- Pack and carry your own gear and ensure you have the correct boots and equipment.
- Help with setting up and tidying away equipment before and after sessions.
- Listen to advice from coaches and ask questions if unsure.
- Take pride in your own development and performance, and respect the efforts of others.

Match Day Conduct

- Shake hands with opponents and the referee before and after each game.
- Offer help to injured players, regardless of team.
- Play with control — never retaliate or lose your temper.
- Celebrate with respect. Do not mock or provoke opponents.



Code of Conduct for Parents & Spectators

- Remember that young people are involved in soccer for their enjoyment and not yours.
- Encourage your child always to play by the laws of the game.
- Teach young children that honest endeavour is as important as winning, so that the result of each game is accepted without disappointment.
- Help young people to work towards skill improvement and good sportsmanship.
- Set a good example by applauding good play on both sides.
- Never ridicule, humiliate or shout at young players for making a mistake or losing a match.
- Do not place emphasis on winning at all costs.
- Do not force an unwilling child to participate in the playing of football. If the child is to play, he or she will do so in good time through your encouragement. There are other aspects of football, other than playing, which are equally fulfilling.
- Support all efforts to remove verbal and physical abuse from football.
- As a spectator, do not use profane language or harass referees, coaches or players.
- Do not publicly question the referees judgement or their honesty.
- Recognise the value and importance of volunteer referees and coaches, They give of their time and resources to provide recreational activities for young people.
- Encourage in your child an appreciation of mutual respect for team-mates and opponents.

Parents Match Day Guide

- Stand one meter from the touchline, this gives the players ample space to take quick throw-in's and allows the managers & referees a clear view of the pitch.
- Standing behind the goal or on the goal line is not allowed.
- Do not enter onto the pitch unless summoned by a manager or coach.
- Do not coach players during a match. It only leaves the child confused trying to please you and follow his coaches instruction.
- If you have an idea, a tactic or plan, speak to the coaches, they don't know or see everything.
- Do not criticise the coaches, any questioning should be done out of ear shot of players and other parents.



Code of Conduct for Coaches and Managers

Coaches and managers must uphold the club's ethos and familiarise themselves with and follow all safeguarding policies, codes of conduct, and club guidelines in line with FAI regulations.

Please respect and support those implementing these standards.

- Safety of your players is of the upmost importance.
- Duty of care is paramount.
- We must act in the best interest of the Player at all times.
- Encourage participation and fun.
- Promote the development of skills and abilities.
- Teach winning and losing as part of the game.
- Ensure Fair Play for all on the team with equal grass time appropriate to the age group.
- Encourage and praise effort, children thrive on this.
- Act as a good role model.
- Must be realistic with our expectations.
- Be open and honest.
- Understand how children think and see things.
- Treat all children equally.
- Speak to children in a language they understand.
- Do not use foul or inappropriate language.
- Avoid the use of negative comments to any player or team.
- Encourage a high standard of behaviour.
- Encourage respect of others in the team and those in opposing teams.
- Avoid any negative comments to the referee or visiting team and coaches.
- Do not communicate to children directly by phone or through social media all communication must be through the parent or guardian only.

There are procedures in place at Esker Celtic for dealing with concerns/complaints, please avail of these by contacting the Club Children's Officer who will deal with them appropriately.

Recruitment Policy (Volunteers) – Please note that that any coach seeking to recruit an assistant coach or helper to assist must follow the Clubs Recruitment Policy.